

# SENATE SURVEY OF FACULTY OPINIONS

**1993**

***My personal impression of:***

|   | <i>Very Poor</i> | <i>Poor</i> | <i>Undecided</i> | <i>Good</i> | <i>Very Good</i> | <b>N</b> |
|---|------------------|-------------|------------------|-------------|------------------|----------|
| 1. faculty morale is that it is .....   | 21%              | 42%         | 17%              | 18%         | 2%               | 340      |
| 2. the Senate's focus ( e.g., choice of issues) is .....  | 8%               | 15%         | 25%              | 46%         | 6%               | 335      |
| 3. the Senate's performance in communicating faculty concerns to university administration is ..... | 7%               | 13%         | 19%              | 49%         | 12%              | 338      |

***In my view:***

|  |     |     |     |     |     |     |
|--|-----|-----|-----|-----|-----|-----|
| 4. a system that would distribute salary increases based primarily on merit would be .....   | 14% | 21% | 13% | 28% | 24% | 343 |
| 5. the expectation that a faculty member must be proficient in all professional areas (teaching, research and service) is that this expectation is ..... | 22% | 31% | 7%  | 29% | 11% | 344 |
| 6. the latitude for the faculty to influence decision-making is .....  | 22% | 42% | 19% | 13% | 4%  | 338 |

***In my opinion :***

|  |     |     |     |     |    |     |
|--|-----|-----|-----|-----|----|-----|
| 7. the university's governance system is .....                                 | 17% | 34% | 26% | 21% | 2% | 338 |
| 8. the university's spending priorities are .....                              | 26% | 37% | 22% | 13% | 2% | 338 |
| 9. the university's administrative responsiveness to faculty concerns is ..... | 21% | 35% | 23% | 18% | 3% | 340 |

***My personal assessment of:***

|  |     |     |     |     |     |     |
|--|-----|-----|-----|-----|-----|-----|
| 10. the university president's job performance is that it is ..... | 20% | 24% | 23% | 23% | 10% | 339 |
| 11. my department head's job performance is that it is .....       | 9%  | 11% | 11% | 35% | 34% | 337 |

***I rate my:***

|   |    |     |     |     |     |     |
|---|----|-----|-----|-----|-----|-----|
| 12. working conditions as .....                   | 7% | 25% | 13% | 48% | 7%  | 339 |
| 13. job satisfaction as .....                     | 7% | 20% | 13% | 50% | 10% | 343 |
| 14. working relations with other faculty as ..... | 2% | 4%  | 6%  | 56% | 32% | 343 |